Employment -Full time	 Signed Letter of Employment on employer's letterhead stating start date, status of employment, position and annual salary guarantee or if hourly, # of hours guaranteed per week with hourly rate. Letter must be signed by the letter issuer containing their title/position and contact information for Lender Verbal Verification. Paystub dated within 60 days of application showing borrower name, company name, regular pay and YTD earnings. Computer generated pay stubs are NOT acceptable unless accompanied by recent bank statement showing at least 2 direct pay deposits.
Variable Income:	If qualifying income includes variable income such as bonuses, overtime, etc. then 2 year NOAs or T4's is required in addition to a Letter of Employment and a recent paystub.
Part-time (<30hr/week):	100% of permanent part-time income, where hours are not guaranteed will be considered if borrower can demonstrate a minimum 2 year history supported by NOA's or T4's. If PT employment is less than 2yrs, we can consider income if the employer confirms in writing that the client is required to work a min. # of guaranteed hours per week. Min. # guaranteed hours will be used to qualify.
Seasonal Workers:	 2 yrs T4's and NOAs to be provided. Lesser of 2 yr average or most recent year's income to be used for qualifying. El income can be considered provided that the applicant has been employed for at least 2 years, the income is regular and recurring and continuous. 70% of the income used for qualifying must be from their employment and no more than 30% comes from El.



Contract Income:	 100% of contract income can be used. We will require the following: Employment contract and current pay stub Contract must have a min. of 6 months remaining from scheduled mortgage advance date Bank statements confirming deposits are required if the applicant does not receive pay stubs. If recently changes from salary to contract, use 2 year history if in same line of work
• Child and Spousal support can be included in the application. The income and longevity of the support must be confirmed with 2 separate document sources. The support payments should be no greater than 50% of the total qualifying income.	 Primary Source (1 of the following): Separation Agreement Court Order Divorce Agreement Secondary Source: 3 month bank statement demonstrating the specified payment has been received as scheduled OR most recent NOA.
Parental Leave:	 100% of the estimated RTW income can be used provided the applicants RTW date can be verified as well as position and salary. Letter from Employer confirming the position the applicant is returning to, the return date and the salary/income upon return. Note: in the event that the RTW date is greater than the max. number of months the EI benefits are eligible (i.e. 12-18 months), this income must be excluded from qualification.
Government/Employee Pension:	1 Yr T4A or a current pension statement. 25% gross up is eligible on non-taxable income
Disability Pensions:	Will be considered provided 2 month history supporting documentation is obtained in conjunction with verification of the pension as long-term. If less than or equal to \$30k, gross up by 25% >\$30k, gross up by 35%



Investment Income:	 Average of last 2 years or most recent year, whichever is less, confirmed by T1 General and supported by NOA's or T5's.
Foster Care Income:	 The borrower must have at least 2 years experience as a foster parent The only acceptable forms of income and employment verification for foster parents are a letter of employment or contract form the Ministry responsible for foster care confirming: income, tenure and current approved status and a paystub. The maximum number of children in care cannot exceed 6, including the foster parents' own children. Not eligible to use for second home program. If Foster Care income exceeds 50% of total income used for qualifying, borrower must have a min. of 10% downpayment.
Family Allowance/Canada Child Benefit:	Verification via: CCB Statement or copy of Birth Certificates with recent bank statements showing direct deposit
Canadian Resident working in the USA:	 NOA and paystub or employment letter. Applicant must be filing Canadian Tax Returns to consider.
Tips and Gratuities:	Average of 2 years or most recent year, whichever is less, confirmed by NOAs.
BFS (Sole Proprietor or Partnership) or >25 Commission:	 Avg of last 2 years or most recent year, whichever is less, confirmed by: 2 Years NOA's and 2 Years T1 Generals with statement of business activities Current Business License demonstrating min. 2 years continued business. If unavailable one of the following may be accepted:



	 Audited Financial Statements for 2 years, prepared and signed by a CA Business Contracts supported by Bank Statements NOTE: Add backs are allowed as followed: Business-Use of Home, (Net income before Tax), Motor Vehicle Expenses, CCA with copies of most recent T1 with Statement of Bus. Activity OR 15 % gross up of net self-employment income
BFS (Incorporated):	 Avg of last 2 years or most recent year, whichever is less, confirmed by: 2 Yrs NOA's 2 Yrs T1 Generals Copy of Business Financial Statements Confirmation of Business ownership and min. 2 year business continuity (one of the following): Audited Financial Statements for 2 years, prepared and signed by a CA Independent Corporate Search confirming business ownership and tenure Articles of Incorporation Business Contracts supported by bank statements
BFS ALT-A (Low Docs) program- Not eligible for commissioned borrowers	 Income to be stated by the borrower on a signed, Stated Income Declaration (See resource page) Most recent NOA required to confirm no tax arrears Business license required demonstrating 2 years continued business If unavailable, one of the following may be accepted: Sole Proprietorship/Partnership: GST/HST Return Summary T1 Generals prepared by a Chartered Accountant with statement of business activities for a min. of 2 years Audited Financial Statements for last 2 years, prepared and signed by a Chartered Accountant Corporations:



	 Articles of Incorporation Business Credit Report Audited Financial Statements for last 2 years, prepared and signed by a CA The income amount stated must be reasonable and consistent with the borrowers occupation and geographic area The underwriter reserves the right to request additional information to support the income reasonability. Reach out to your BDM to discuss these applications prior to submission
• will require any one of or a combination of the following, depending on whether it is a new or existing rental; # of units, subject or non-subject property etc. • Non-subject Rental Income: Please download our Rental Worksheet found on the Broker Resource Page	 2 Years of Lease Agreements OR Fair Market Rent (ordered from SOLIDIFI or Brookfield RPS) OR 2 years T1 Generals including Statement of Real Estate Rentals

 $\underline{\textit{NOTE}} : \textit{approval and parameters are subject to change and current underwriting practices}$

